

Hillsboro, Kansas
May 15, 2018

1. The city council met in regular session on Tuesday, May 15, 2018 at 4:00 p.m. in council chambers with Mayor Lou Thurston and Council members David Loewen, Byron McCarty, Brent Driggers, and Jonah Gehring (arrived at 4:05 p.m.) present.

2. Others Present: Phyllis Zorn, Hillsboro Star Journal; Larry Paine, City Administrator; Jan Meisinger, City Clerk; and, Josh Boehm, City Attorney (arrived at 4:10 p.m.).

3. **CALL TO ORDER** – Mayor Thurston called the meeting to order at 4:03 p.m.

4. **PUBLIC COMMENTS** – none

5. **MINUTES** – Motion was made by Council member McCarty and seconded by Council member Loewen to approve the minutes of the 5-1-18 special meeting as presented. Motion carried unanimously.

6. **VOUCHERS** – Motion was made by Council member McCarty and seconded by Council member Loewen to approve the vouchers in the amount of \$143,965.19, plus the two invoices to Elcon (#10784 for \$322.66 and #10799 for \$112.84). Motion carried unanimously. Council member Gehring arrived after action was taken on this item.

7. **DOG ORDINANCE (#1287)** – Breed specific information has been removed from this ordinance. Motion was made by Council member Loewen and seconded by Council member McCarty to approve Ordinance 1287 – (*ORDINANCE RELATING TO DOGS, PROVIDING FOR TICKETING AND FINES FOR DOGS RUNNING AT LARGE; PROHIBITING DOGS FROM COMMITTING NUISANCE OR DISTURBING THE PEACE; SETTING OUT REGULATIONS FOR DANGEROUS OR BITING DOGS; ESTABLISHING ANIMAL CONTROL OFFICERS AND PROVIDING PENALTIES FOR VIOLATIONS OF THIS ORDINANCE; REPEALING OF ORDINANCE 789 AND 891*). Council was polled with the following vote: Council member Loewen, yes; McCarty, yes; Gehring, yes; Driggers, yes. Motion carried unanimously. Mayor Thurston thanked council for their patience and for allowing public input. He also encouraged all dog owners to get their pets licensed and vaccinated.

8. **HEALTH INSURANCE RENEWAL** – The renewal plan we received from Blue Cross Blue Shield is 10.59% more than the current plan we have. The basic plan is:

- Deductible is \$1,500.00/single, \$3,000.00/family – No change
- Co-insurance is currently 80%-20%, which will change to 70%-30%
- Out of pocket maximum is \$4,000.00-\$8,000.00 – No change
- Primary care office visit is \$35.00 and will be reduced to \$25.00
- Specialist office visit is \$70.00 and will be reduced to \$50.00
- Prescriptions do not change copay amounts for the different product tier. The copay amounts apply to the total out of pocket. Before the Affordable Care Act, these copays were not part of the out of pocket maximum.

One of the changes to the plan relating to dependents is that children over 21 years of age are being treated as single coverage in the plan. There is no change in the Vision Care Direct Plan. There is a 10% increase in the Blue Cross dental plan. City Administrator Paine said providing good health insurance is one of the better things we do for our employees. A part of that program has also been the city contributing up to \$500.00 for the employee's cafeteria plan to help offset out of pocket expenses. Mayor Thurston said he had read that the City of Newton was advertising for 11 different employees. He felt Hillsboro had good dedicated employees. As some retire, they need to be replaced with good people and we should have a good pay and benefit package to be able to do that. Motion was made by Council member McCarty and seconded by Council member Driggers to renew the Blue Cross health and dental insurance plan, plus up to \$500.00 matching funds in their cafeteria plan. Motion carried unanimously.

9. **BOARD APPOINTMENTS** – deferred

10. **CITY ADMINISTRATOR'S REPORT** –

Budget – The 2019 budget request sheets from the department heads are due May 21st. City Administrator Paine said he would be recommending rate adjustments in the electric and water utility.

Water/Street Projects – Our goal is to do the mill and overlay project on “D” Street while Tabor is not in session.

11. ADJOURNMENT – Council meeting adjourned at 4:20 p.m.

/s/
LOUIS THURSTON, MAYOR

ATTEST:

/s/
JANICE K. MEISINGER, CITY CLERK